

POLICY FOR GENERAL APPEARANCE OF PUPILS AND SCHOOL UNIFORM

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours, unless otherwise stipulated. We provide a complete list of the items needed for school uniform in our school prospectus.

Aims and Objectives

Our policy is based on the notion that a school uniform:

- Promotes a sense of pride in the school;
- Promotes a feeling of community and belonging;
- Is practical and smart;
- Identifies the children with the school;
- Is not distracting in class (as fashion clothes might be);
- Makes children feel equal to their peers in terms of appearance;
- Is regarded as suitable, and good value for money, by most parents;
- Has been designed with health and safety in mind.

Limiting the cost of school uniform

Our school has a duty to make sure the uniform we require is affordable, in line with statutory guidance from the Welsh Government on the cost of school uniforms.

We will make sure our uniform is available at a reasonable cost and remind parents that uniforms with logos are not required. We also have a rail of pre-loved school uniforms on display, that parents can help themselves to, free of charge.

Jewellery

In the interest of safety, we do not allow children to wear jewellery in our school. Pupils are able to wear studs in pierced ears and objects of religious significance. To prevent accidents, and loss of valued items, necklaces, hooped earrings, rings or bracelets may not be worn. Watches with any internet access or facilities to take photos/videos are not to be brought to school.

We expect all children to wear appropriate footwear in school. Children are not allowed to wear shoes with heeled, platform soles or high heels. Dark footwear is to be worn.

Hair/Head

We ask our parents to consider appropriate hair cuts for school and for children to have their natural hair colour and non-extreme styles.

As a school we adopt the Halo Code. See appendix.

Students may wear religious or cultural head coverings (e.g. hijabs, turbans, kippahs) as part of school uniform. Sports hijabs are to be worn for P.E. lessons.

Clothing requirements for PE

Again, a list of clothing for PE is in our prospectus. We have sports kits when our teams represent us in competitions. Children are requested to return the kit to school at the end of an activity. We recommend the use of shin pads, body armour, gum shields and other safety equipment when representing the school in competitions.

The Role of Parents

We ask all parents who send their children to our school to support the school uniform policy. We are an inclusive school and welcome children from all backgrounds and faith communities. If any parent would like the school to modify the uniform policy on religious grounds, please speak to the Headteacher. Similarly, should an item of school uniform be problematic for a pupil with disabilities, parents are invited to discuss this with the Headteacher.

Role of Governors

The governing body supports the Headteacher in supporting the school uniform policy. It considers all representations from parents regarding this policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governor's responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, fairness and cost.

Links to other policies

Equal Opportunities Policy.

School Uniform Requirements

Navy blue V Neck Pullover/sweatshirt/cardigan/hoodie - no text beyond the school logo and child's name

Pale Blue or White Shirt / T-shirt / Blouse

Dark Trousers / Skirt / Pinafore slip / Shorts

Blue & White Check Gingham Dress

Dark Socks

Dark Footwear

School Tie - Royal Blue /White Stripes (optional)

PE Requirements

Navy/dark joggers or shorts (weather dependent)/dark sweatshirt, hoodie or sport jacket with no writing/white t-shirt no football tops/ trainers or plimsolls

All of the above items are available from a range of suppliers. There is no requirement that the uniform has the school badge embroidered. However, we ask that the children wear school uniforms as listed above.

Optionally layering

Students may wear additional layers (e.g., undershirts, leggings) in solid, neutral colours to accommodate cultural or personal modesty preferences, as long as they match the overall school colours.

Monitoring and review:

When monitoring this policy the governing body will:

- Seek the views of parents, to be sure they agree with the policy and support it;
- Consider with the head teacher any requests from parents for individual children to have special dispensations;
- Require the head teacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every two years or earlier if considered necessary.

Signed:

Date: September 2024

Headteacher: _____

Review date: September 2026

Chair of Governors: _____

Appendix 1 - Halo Code for Schools.



The Halo Code

For Schools

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.